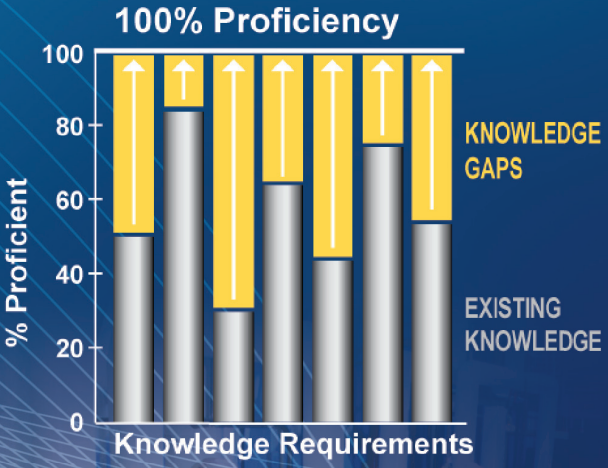


# It's about Knowledge.

**Knowledge Gaps = RISK**



**Close the Gaps!**



KnowledgeWeb™  
LEARNING OPTIMIZED



# Active Learner™

## Closing the Gaps

The gap between current knowledge and the knowledge required is where safety risks and compliance shortfalls lie. You may already have generic training programs in place that state your employees are in compliance, but without proven knowledge transfer, it's more likely compliance in name only, not in fact. We know this, because unlike other companies that focus on only one aspect of compliance, our experience extends to the many aspects of compliance with various regulatory agencies including PSM requirements beyond those of federal mandates.

Active Learner is a Best Practice performance support system specifically designed to address the unique learning and compliance requirements in process manufacturing facilities. Active Learner features:

- **Curriculum Development** – Develop and manage job/role-specific course curriculum including pre-requisites, re-training and alternate courses. Manage content data, including course identity, links to course materials, and grade format with course versioning and archiving support.
- **Records Management** – Plan, schedule, track, grade and document with custom reports to keep management informed and supportive. Create reports that meet compliance requirements and business objectives. Export data to corporate systems.
- **Compliance Management** – Automate compliance requirements and plant-specific mandates with comprehensive reporting to ensure compliance. Management of change controls the process workflow, ensuring all content changes are reviewed and approved. Audits and eSignatures verify authenticity of reviews and approvals and control workflow.
- **Content & Test Authoring** – Create valid course content and content evaluations using proper instructional design methods. Converts procedural documents to web-based performance support tools. Supplies content authoring tools with templates for fast, intuitive content creation. Processes statistical analysis of question validity.
- **Knowledge Transfer Effectiveness** – Document confirmation that knowledge has been transferred - not simply that training has been delivered. Methods for identifying training gaps and assigning remedial training. Self-directed learning empowers learners to enroll and track progress, and improves their satisfaction.
- **Multi-Language Support** – A multilingual learner interface is available in 12 languages including: French, German, Spanish, Arabic, Russian and Chinese.
- **On Demand** – 24x7 availability and accessibility from any location worldwide via web browser.
- **AICC/SCORM Compliant** – integrates seamlessly with existing LMS/ERP systems.

Please call RDC today for more information:



1-800-360-7222

[www.resourcedev.com](http://www.resourcedev.com)